

VITA
Richard M. Lavers

CAREER:

Monarch Consult, Inc, Elkhart, Indiana: business consultancy; Principal and Chief Executive Officer, 2012 to present

Pareto Aluminum Systems, Inc. and Pareto Mobility, Inc., Detroit, Michigan: engineering and manufacturing of low floor buses and aluminum products for transportation vans; Chief Executive Officer, Chairman of the Board; 2018 to present

Coachmen Industries, Inc. aka All American Group, Inc. (NYSE), Elkhart, Indiana: manufacturer of recreational and specialty vehicles, and modular buildings; Vice President, Secretary and General Counsel; Chief Administrative Officer; Chief Financial Officer; President and Chief Executive Officer, Board Member; 1997-2012

RMT, Inc., Madison, Wisconsin; international environmental engineering and consulting firm: Vice President, General Counsel and Vice President, Business Development - International and Technology Licensing, 1994-1997

Wisconsin World Trade Center, Milwaukee, Wisconsin: General Counsel, 1987-1994

Michael Best & Friedrich, Milwaukee, Wisconsin; law firm; Partner, Head of International Practice, 1992-1994

Mulcahy & Wherry, Milwaukee, Wisconsin: law firm; Partner, Head of International and Environmental Practices, 1987-1992

Ethyl Corporation (NYSE), Baton Rouge, Louisiana: Manufacturing conglomerate, chemicals, additives, aluminum and consumer products; Assistant Counsel, 1982-1987

National Presto Industries Inc. (NYSE), Eau Claire, Wisconsin: Manufacturer of consumer products and munitions; Associate Resident Counsel, 1976-1982

(Rovira) Demuth & Eiberger, Denver, Colorado: law firm, Associate, 1974-1976

9th Judicial District, Colorado: Deputy District Attorney, 1972-1974

TEACHING:

Indiana University, Judd Leighton School of Business, Adjunct Professor, Legal Environment of Business

Cardinal Stritch University, Adjunct Professor, International and Business Law

Lectureships: Pardubice University, Czech Republic; and, University of Warmia and Mazury, Poland

EDUCATION:

Juris Doctor *cum laude*, University of Michigan, 1972

1st Year, Columbia University, Dean's List

BA, International Politics, Minors in Economics and English; Honors Program, University of Michigan, 1968

Post-Graduate Study, University of Wisconsin - Eau Claire, School of Business, 1980-1982