

Exercise 2

Complete these sentences with a word or phrase from the key vocabulary in Exercise 1.

- a I am sure my employer treats me badly because I am a foreigner. My lawyer says that I can sue my employer on the grounds of _____.
- b I was the only woman in my office. The men working there made jokes about me all of the time and said that my job was only to make coffee for them. I stopped working there because it was horrible and my employer didn't help me. The grounds for my claim were _____ dismissal.
- c I have made a claim against my employer. The case will be heard next month by an employment _____.
- d I had an _____ from my employer last week. It was very good. My employer said that I am a good employee and I work well with others.
- e I am making a claim for _____ dismissal. My employer sacked me last month and the only reason was that my employer's daughter wanted to have my job.

ACTING FOR AN EMPLOYER**Exercise 1**

The employment lawyer, Emma Lucas, is going to talk about acting for an employer. Before you read what Emma says, complete the definitions of the words below by matching the first half of each sentence with the correct ending.

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| (*) Non-contentious work is... | ...a meeting where a group of people learn and talk about a new subject. (1) |
| a Legislation is... | ...work that does not involve any kind of dispute or argument between people. |
| b Regulations are... | ...all of the laws passed by a government or an organisation such as the European Union. (2) |
| c A seminar is... | ...a statement that someone has done something wrong. However, it is not proven. (3) |
| d A duty of care is ... | ...to keep part of someone's salary as a punishment because that person did something wrong. (4) |
| e Contentious work is... | ...an organisation of workers who unite for better pay and working conditions. (5) |
| f An allegation is... | ...rules that a person or a country must obey. (6) |
| g To dock pay means... | ...work that a lawyer does that involves a dispute or an argument between people. (7) |
| h To be fired on-the-spot means... | ...a duty to take care and not to harm anyone by your actions. (8) |
| i A trade union is... | ...that an employee is dismissed immediately and without any warning. The more formal way of saying fired on-the-spot is to say that the employer dismissed the employee 'summarily'. (9) |
| j A strike is... | ...a situation where a group of employees stop working for a period of time because of a disagreement with an employer. (10) |